

REGIONAL REPORT – GERMANY – NOVEMBER 2009



Project Management News from Germany *November 2009*

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Introduction

The German election has been processed, the chancellor is still Angela Merkel and people are questioning how she is planning to get out of the crisis and if she has a strategy for Germany. The new parliament has been formed and now they are negotiating the program for the next 4 years.

The DAX is still on a high level and the IFO index is positive (91.9) for the 7th time but is increasing very slowly.

The statistic institutes and the German Government are expecting a moderate growth of unemployment in 2010 but are confident that the crisis is over.

Looking at the project landscape more and more projects have become recovery projects – sometimes because many signings during the last quarters – especially when the crisis started - were “must wins” without looking at the details and now we are paying the bill. Others had to recover the skill issues where professional project management was simply missing.

However, I have to repeat what I wrote 2 months ago already: “**Project Managers are still rare!**” Especially experienced Project Managers can choose their engagement between various options.

News from PM Professional Organizations

PMI Chapter News

----- Frankfurt -----

The **PMI Frankfurt Chapter** plans its annual general membership meeting with the yearly election on November 30th in Frankfurt. In conjunction with this meeting the traditional Dinner Meeting takes place, details about location, program etc. can be found at the chapter website

The next **Cracker Barrel Frankfurt** takes place November 3rd in Frankfurt discussing the topic “Pre-requirements and Options for PMI Awards”.

The **Local Group Hamburg** plans its next meeting November 11th investigating the topic “Success Factors in ERP Projects”.

The **Regular Table Heidelberg** is planned November 20th in Heidelberg at Hugo Wine & Dine.

For further information on the PMI Frankfurt Chapter events please visit www.PMIFC.de.

----- Munich -----

The **PMI Munich Chapter** plans its next chapter meeting on November 30th, the details will be given on the chapter website.

The **Regular Table Munich** is planned on November 27th.

The **Regular Table Stuttgart** is planned on November 20th.

The **Round Table for the English Speaking Group Munich** is planned November 3rd at Villa Flora in Munich (www.villa-flora.com).

For more information about the activities of the Munich Chapter please visit www.PMI-muc.de

----- Berlin -----

The **PMI Berlin/Brandenburg Chapter** published the results of the PMI GOC driven chapter survey investigating the member satisfaction. The chapter’s activities are well honored from its members, especially the chapter events were evaluated very positive. The next Chapter Meeting is planned November 19th.

The next **Profession Circle** is planned on October 29th investigating the topic “Manage Transformation – Change is the dominating situation” by Prof. Dr. Bernd Okun from Daimler Chrysler Financial Services.

All details can be found at the chapter website www.PMI-berlin.org.

----- Cologne -----

The **PMI Cologne Chapter** is organizing the **1st Collaborated Chapter Meeting** with PMI Belgium and PMI Netherlands and PMI Germany on November 17th in Aachen, Germany.

The following two sessions are already in preparation, “Managing complex Technical projects with Design Structure Matrices” by Professor Schlick and “Knowledge management of project teams” by Professor Van Riel.

The **Local Group Dortmund** plans its next Regular Table November 5th.

For more information please visit www.PMICC.de

GPM News

GPM (Association for Project Management) recently published a study investigating the situation of project managers in Germany, Austria, Switzerland (sample size 680). The initial study was conducted 2004/2005. Here are the highlights:

- The academic situation of Project Management is increasing
- The number of industries where professional project management is requested is growing
- The average working duration is 47,21 hours vs. 39,8 hours contracted
- The average salary is 67.664 EURO (without special payments)

The GPM organization developed an interesting calculation formula for the gross-salary of Project Managers:

$$\text{Gross-salary} = 35.479 + 2.473 \cdot y + 387 \cdot h - 3.108 \cdot n$$

y = years of Project Management experience

h = hours per week

n = Project Management Level (Level 1 Director, Level 2 Senior Project Manager, Level 3 Project Manager, Level 4 Junior Project Manager)

The study can be downloaded at http://www.gpm-ipma.de/fileadmin/user_upload/Know-How/Gehaltsstudie_DTP.pdf

The Munich Airport has been assigned with the Deutsche Project Excellence Award 2009 for the project “Introduction of Project Management at Munich Airport”.

More information on GPM can be found at <http://www.gpm-ipma.de/startseite.html>.

Project Updates – News from the German Project Landscape

The situation is worse. We do have so many IT projects that the resource demand could not filled and project teams are working over time for months now.

On the other hand we have a slump of activities in some industries that we are expecting a wave of dismissals in retail and engineering, e.g. Quelle, which is a 80 year old traditional store, has closed it's doors end of October. Heidelberger Druckmaschinen dismisses 4.000 employees re the lack of demand in mechanical engineering business.

The fairway is still stormy and now leadership is as important as to keeping cool and not being infected from the panic mode some organizations are in – true to the motto “The next upturn is a matter of time”.

I'm hoping this update on the German project management landscape finds your pleasure. If you would like to share your experience with the readers of **PMForum** or if you have some important news on the project management landscape or if you have comments and thoughts on my cogitations please drop me an e-mail at Manfred.Rieck@de.ibm.com.

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Manfred Rieck, MBA, MSc, PMP®, is an International Correspondent for PMForum and *PM World Today* in Germany. Mr. Rieck is also Manager at IBM Corporation for IT-Business Development and Project Delivery in the finance, automotive and public sectors and holds an IBM Senior Project Manager certification. He was previously Program Manager in IBM's Project Management Center of Excellence (PM/CoE) responsible for EMEA. Mr. Rieck is specialized in recovering critical complex projects in international environments and on the development and implementation of change management programs. Manfred has a Master of Science in Computer Science from University Bonn, Germany and holds the Master in Business Administration (MBA) degree at Henley Management College, UK. His research investigates change management studies. He is also a member of the 2007 PMI® Leadership Institute Master Class. After being Vice President of the Frankfurt Chapter of the Project Management Institute (PMI®) for several years Manfred is actively engaged in the PMI® Component Mentor Program Mentor Advisory Group (CMP MAG) advising the European Component Mentors in PMI related topics to promote professional project management across Europe. Manfred Rieck can be contacted at Manfred.Rieck@de.ibm.com.